

March 2017

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Keeping you on track with employment changes, this mini-briefing sets out the annual increases to national pay rates and allowances from April.

**The National Living Wage:** The hourly rates increase from 1 April as follows:

- Workers aged 25 and over: £7.50
- Workers aged 21 to 24 years: £7.05
- Workers aged 18-20: £5.60
- Under 18: £4.05
- Apprentice: £3.50\*

\*This rate is for [apprentices](#) aged 16 to 18 and those aged 19 or over who are in their first year. All other apprentices are entitled to the NMW for their age.

**Statutory Maternity, Adoption, Paternity and Shared Parental Leave Pay Rates** - increase from 2 April:

- £140.98 per week,

Maternity, Adoption, Paternity and Shared Parental leave each have specific criteria, allowances, duration and rates - contact us or refer to the GOV.UK website for further guidance.

**Statutory Sick Pay** - increase from 6 April:

- £89.35 per week for up to 28 weeks.



### About Green Light HR Solutions

Green Light HR Solutions is a North Leeds based HR Consultancy run by Antonia Nicholls and Julie Shimmin. We have experience of working with small businesses and understand the people management challenges you face on a day-to-day basis.

We are CIPD Qualified with, between us, over 30 years experience of working in HR and managing staff. All the work is performed by us. Our rates are competitive and we are keen to extend our client base. We are a small outfit who take pride in getting to know our clients and provide a high quality and bespoke service. [www.glight-hrsolutions.co.uk](http://www.glight-hrsolutions.co.uk)

For those of you with a set up shared Dropbox Folder, we've added a "2017 Employment Guide" with this info and more.

Please contact us if you don't have a Dropbox Folder and would like us to send you the Guide.

## Introduction to Coaching Skills Training

We are re-running our popular course on 11 and 12 May in Leeds!

Learn and practice the fundamental skills of coaching and enhance your ability to manage performance, motivate and empower your staff and colleagues.

[CLICK HERE for full info and to book](#)

Click here to see [our previous newsletters](#)

We'd love to receive your feedback and thoughts on anything you'd like to see in future issues- [info@gl-hrsolutions.co.uk](mailto:info@gl-hrsolutions.co.uk)

Please forward our newsletter to anyone you feel may be interested, or they can sign up via our website [www.gl-hrsolutions.co.uk](http://www.gl-hrsolutions.co.uk)

**If you have any questions on any of the issues above or any other employment or staffing matter please get in touch;**

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Antonia and Julie

**Your People,  
Our Expertise,  
Combined Solutions**

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